

### What is a MAC?

MAC consists of individual academies run by a Board of Directors.

Companies Act and the Academies Act 2010  
Governed -Articles of Association

**Barberi Newman Trust Academy Trust are the Trustees**  
Trustees directive for MAC lead by Archbishop Bernard Longley  
Bishop appoints BofD for Multi-Academy Company model  
To ensure that individual academies are part of a family of Catholic academies.

**Why will the Trustees of the Archdiocese of Birmingham believe in MAC model**

Diocese needs to consider the longevity of both VA schools  
Grounds for a self-improving school system.  
All VA strategic interests best served and family of Catholic schools.

### What would be the main benefits of the 4 schools becoming a multi academy?

- **Fulfilling our Catholic Mission and strengthening the Catholic Community**

i.e Strengthen the Catholic life of children and families in Sutton Coldfield

- **Teaching, Learning and professional development**

i.e. Taking and sharing the best practice from each school.

Cross phase moderation and standardisation of work

- **Leadership and Management**

i.e Multi academy status helps us to organise the support we need which would otherwise have been provided by LA (no longer available).

- **Economies of scale/ deployment of resources**

i.e Support for our schools where areas of development identified to secure rapid progress in self improvement and possibly if there are temporary staffing difficulties

The four schools have been working towards the 4 aims set out below for some time. Since May 2012, the Archdiocese have now provided us with an agreed structure to secure our schools' provision and work collaboratively to formalise support among each other and reach out to other schools.

**Securing the future of Catholic Education for pupils and families in Sutton Coldfield**

**Provide high Quality teaching and learning**

**Multi Academy Status**  
Moving Forward to strengthen Catholic Education in Sutton Coldfield

**Bishop Walsh, Holy Cross, St Joseph's, St Nicholas**

**Fulfilling the Catholic Mission**

**Harness Resources**

### What happens next?

Governors of all 4 schools have met and have agreed to make a formal application to DfE to become a Multi Academy Company.  
If the 4 applications are successful, full consultation will commence with Staff, Pupils, Parents, Unions and Parishes of all four schools, as appropriate, and all will be kept fully informed throughout the process.

### What would change?

- ♦ freedom from local authority control
- ♦ freedoms around the delivery of the curriculum
- ♦ the ability to change the lengths of terms and school days.
- ♦ the ability to set own pay and conditions for staff
- Shared overall Governance 'Board of Directors' (B of D) made up from each school Governing Body.
- Appointments of HT and DHT by B of D
- Shared long term vision, additional funding/ surpluses will be allocated by B of D after the first year.
- Strategic formal commitment – working together will be structured and binding.
- Strategic appointments could be made to work across all schools i.e. Y5 to Y8 teaching strategies. MFL teaching across KS2,3,4

Developing new approaches to: accountability; collaborative practice; distributed and collective leadership; team-work; use of budgets; and deployment of resources, human, financial and material; etc.

- Ofsted judgements frozen. Schools have no Ofsted category status until their next visit. (slate wiped clean)
- Strength in resources when offering outreach to support others

### What would stay the same?

- High academic standards.
- Each school would retain its Catholic Ethos, mission, name and character.
- Each governing body (academy committee) will continue to be responsible for its own school.
- In first year, funding for each school to be the same
- All staff continue to be employed on same terms and conditions. (TUPE).
- Pensions will be protected and will continue in the future in accordance with other prevailing developments.
- Links with existing networks to be retained by individual schools.
- OfSTED - will still come!